

Vision

To attain women empowerment through quality and value based education.

To create self-respect among girl students and make them competent to fight against injustice.

Mission

“To bring forth rural girls into the main stream of higher education. To make the girls enable to be independent economically so that they can meet with the emerging global challenges through skill development and capacity building. ”

Goals & Core values

1. To develop the overall performance of the girl students.
2. To inculcate discipline, punctuality & sincerity in girl students.
3. To bring forth the responsible citizens.
4. To impart value based education.

Strategy Development and Deployment.
**Quality improvement strategies adopted by the institution for each of
the following (Within 100 words each)**

Curriculum Development

Curriculum designing and development is decided by the affiliating university and the same Syllabi is followed in every college however, our faculty members elected and nominated on BOS, participate in curriculum designing. Some Teachers are participated in workshop organized on curriculum time to time. Diploma and Certificate Courses are designed keeping in view the demographic diversity and Socio-economic background of students. Field Work, industrial visit, education excursion is also an integral part of curriculum. Seminar presentation, personal interview, group discussion etc. are the aspects of practical exams.

Teaching and Learning

Beside Conventional teaching Methods, question answer method, field projects, Seminars, Group Discussion, personal interviews, Survey, Case Studies, Problem based studies, Quiz, Snake and Ladder game, etc. enrich experimental and participative learning. To enhance professional skills, students are habitual of canteen, stalls of food items and handmade articles. Students of Music departments participate in vocal performances of society. Institute availed facility of ICT enabled teaching system. Various educational Websites. PPT'S, YouTube Videos, BBC presentations, e-books and Journals, open educational resources etc. gives the experience of experimental and participative learning. Again, based on students' feedback, concerned teachers guided for improvement.

Examination and Evaluation

The academic progress of students is mapped dynamically on the basis of continuous evaluation class Test, Surprise Test, Unit Test, make up Test, Preliminary exams are conducted on college level. Internal assessment of project work, assignments, debates, group discussion, personal viva, Seminar etc. is done. Student are shown their internal exam answer sheets to maintain transparency. Examination committee have been formed by IQAC for effective evaluation reforms. Semester exams are conducted by University. Enrolment of students, Submission of exam forms, hall tickets etc. activities are implemented through college. The University appoints our faculty Member as officer Incharge and co-officer Incharge is of another Institute. College Faculties are involved in the process of paper setting, Moderation, evaluation of answer sheets and Invigilation's.

Research and Development

Research Committee is constituted by IQAC to strengthen the standards of research. In this session, University Sanctioned 03 Research Centers of History, Music and Commerce Faculty. Faculty Members Published their papers in reputed Journals, peer reviewed Journals, e-journals and also present their papers in UGC sponsored conferences, Seminars and workshops. In this year, Two Faculty Members awarded with Ph.D. degree. Students are also motivated to participate in Research Seminars and Workshops. Science Exhibition of student's projects is also organized in this session. One faculty Member is on F.D.P. for her Ph.D. Work and granted leave for two years from U.G.C.

Library, ICT and physical Infrastructure/ Instrumentation

College has a well-equipped Library constructed in 3827.23 sq. Ft. in which 11,000 books are accessed and segregated subjectwise and shelved in the coded racks. Library has an Internet Hub with Fourteen Computers for students. College regularly upgrade the computers, internet services with latest configuration available for e-learning development. CMS – 11.0 Libman Library Software is developed by Master software, Nagpur, which is used for circulation, searching books from OPAC for staff and students. Book club activities, Reprographic services, Mobile Library, N-List Reference section etc. are provided to students and staff, we to have, Girls Common Room, Canteen, AV Theatre, Seminar Hall, ICT enabled teaching classrooms, auditorium, gymnasium, huge playground etc in campus. Every year students participate in University youth Festival and inter-collegiate sports tournaments and also achieved colour coats.

Human Resource Management

The college has been a backbone for many all-round activities and creates healthy environment to spread positive energy. Teaching Faculties are given Duty Leaves to participate in national- international conferences and also send to various Refresher, Orientation and Short-term Courses to enhance the standards of academic environment. Faculty Members holds post of conveners and Members in Various Four-Fold Committees and are doing innovative and Concrete things related to their Committees. Teaching and nonteaching staff are helped through welfare funds. It is noteworthy, to appoint right person at right place. Students are encouraged to participate in Seminars. Field Tours, Quiz and debate. Meritorious and subject Toppers are Felicitated with cash prizes and Memento every year.

Industry Interaction and Collaboration

Our college is situated in rural area in which M.I.D.C. Sector is not developed, yet we have MOU'S and Linkages with spinning Mill, Sugar Cane Factory, Gram Panchayat Raj Center, Sub District Hospital, Municipal Co-corporation and other educational institutes. Every year students used to visit above mentioned industries and try to know current industrial need and employability skills. Beside this, we have Employment Cell, Competitive Exam Centre, through which many students are placed in different Sectors.

Admission of Students

Our college is the only Women's college situated at Tehsil level. It is encircled with many villages, hence 'First Come, First Serve' is the motto of our Admission process. College has admission Committee through which students are provided assistance in filling up Forms, later their Forms are Scrutinized and Verified by the members of the admission Committee. Again, on line admissions are also accepted. Government reservation policies are strictly followed during admission process. Family background and economic status is taken into account for providing necessary Financial Support.

6.3.4

- Steps are taken for the evaluation of collected self-appraisal forms and Remedial Measures are also suggested to concerning Faculty Members.
- IQAC decided to take feedback form all diverse stake holders regularly.
- IQAC decided to seek Resource Mobilization through Sponsorships, donations and Funding agencies'.
- Decided to organize more Seminars, Conferences for greater exposure of college Faculties.

Criterion VI
Governance, Leadership and Management

6.1 - Mention two practices of decentralization and participative Management during the last year (Maximum 500 words)

Our institute Provides us operational autonomy for dealing with Various Functionaries and hence ensure a decentralized governance system. College Development Committee (CDC), IQAC (Internal Quality Assurance Cell) and college Four-fold Committees are the example of above. Decentralization and participative Management works as under.

Principal Level

Principal being a member secretary of the governing body and chairperson of IQAC constitutes various Four-fold Committees for planning and implementation of different academic, student administration and related policies.

Faculty Level

Teaching staff Members are the conveners and Committee Members along with non-teaching Members. Following Four-Fold Committees are based on the unanimous decision of governing body and the IQAC and can be classified as under.

a) Joint Committees: Committees for college Magazine, Wall poster, Annual Social gathering, Sexual Harassment prevention, Teacher Study Forum, Campus and Infrastructure Maintenance, Garden and Nature.

b) Academic Allied Committees: Subject related Associations, Remedial Courses, UGC sponsored Seminars, Workshops and Conferences, Research Committee.

c) Co-Curricular Allied Committees: NSS, NCC units, Study Circle and Employment Guidance, cultural Activities, Alumni and Public Relation, Parents Association, Students Aid Fund, Personality Development Center, Book Club, Educational Tour.

d) Administrative Committees: Co-Ordination and General Administration, Academic Audit, Students Council. Grievance Redressal Cell, Admission, Class Supervision, Time Table and Workload, Discipline and Monitoring, BC Cell, Examination, purchase committee, feedback operation, SWOT analysis, Students Mentoring. Anti-Ragging Committee.

CDC is constituted in the light of University rules and various stake holders are involved in it. Building construction and Budget approvals are approved in the governing council

Meeting. Students council and staff council cooperates in administration. Students discuss their personal and academic problems with their respective Mentors. In staff council academic and administrative planning, examination result analysis, attendance review, planning of sport, cultural events are discussed. Every year the composition of committees is changed to ensure a uniform exposure of duties for academic and professional development of Faculty Members.

Student Level

Student Representative Council (SRC) Comprises all class representatives, University representative sport secretary, general secretary, NCC and NSS representatives. All students centered activities are governed through SRC. General Secretary of the student Union is the member of governing body. Thus, functioning of different student secretaries reinforces decentralization.

Non-teaching Staff

Non-teaching Staff are represented in the governing body IQAC and In Four-fold Committees Suggestions of non-teaching staff are considered while framing policies.

Participative Management

The institution follows the participative management culture at the Strategic, Functional and Operational level.

6.5.2 – Activities and Support from Parent – Teacher Association (at least three)

Parent's Meet was organized on 24th July, 2018 in which PTA'S president shree. Samir Bhaskarwar showered a praise on college culture Teaching Methods and its disciplinary behavior. The session was fully interactive parents provided valuable suggestions for the development of the institution. Faculty members also shared information with the parents about their Wards following issues are discussed.

- From last two-three years Faculty Members are communicating parents to prevent early Marriages and other prejudices related to drop-out of girl students.
- Again, Student shows poor attendance. Parents are informed about the same by Faculty members. In this Meet, Parents provided essential support and care to ensure proper attendance of their Wards.
- Feedback Forms to the Parents are provided and also collected the completed Forms.